

SAKTHI COLLEGE OF ARTS AND SCIENCE FOR WOMEN, ODDANCHATRAM

**DVV Clarifications / 5.1.5. / Constitution of Internal Complaints /
Grievances Committee**



SAKTHI COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(RECOGNIZED UNDER SECTION 2(F) AND 12(B) OF UGC ACT 1956)

PERMANENTLY AFFILIATED TO MOTHER TERESA WOMEN'S UNIVERSITY, KODAIKANAL

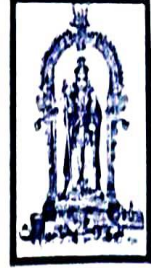
Sakthi Nagar, Palakkanuthu (post),
(Dindigul- Palani Main Road),

ODDANCHATRAM (Tk), Dindigul (District) - 624619

Phone: 0451-2554317

Mobile: 97509 56802

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SAKTHI COLLEGE OF ARTS AND SCIENCE FOR WOMEN, ODDANCHATRAM

**DVV Clarifications / 5.1.5. / Constitution of Internal Complaints /
Grievances Committee**

To

Whomsoever concerned.

Sir / Madam,

Ref: DVV Clarifications / 04.05.2022 / Metric ID: 5.1.5

The documents on Constitution of Internal Complaints / Grievances Committee and
other committees as per UGC norms for 2020-21 are annexed.

Dr. R. Thebesw
PRINCIPAL 07/05/22

PRINCIPAL

Sakthi College of Arts and Science for Women
Sakthi Nagar, Palakkanuthur (Po),
Oddanchatram, Dindigul Dist - 624 619.

INTERNAL COMPLAINTS COMMITTEE

The Constitution of the Internal Complaint Committee (ICC) has been formed in the college as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 to deal with the issue of gender based violence at the workplace. The committee branches out as:

- ➡ **Anti-ragging Committee**
- ➡ **Prevention of Sexual Harassment Committee and**
- ➡ **Grievance Redressal Committee**

Each Committee has been fulfilling its duties at its best by

- ➡ **Conducting gender sensitization programme and**
- ➡ **Sending annual reports to the statutory bodies about the existing condition in the campus.**

Adding to the laurel, Sakthi College of Arts and Science for Women holds a clean record to say that no such grievance of offensive events have happened in the workplace. The Internal Complaint Committee of the college is meant to sensitize the students and the employees of the college about their fundamental right to have safe and healthy environment at their workplace/place of study. It has been constituted to provide protection against sexual harassment of women at workplace and it bound to take steps to prevent occurrence of any such event. The committee also deals with redressal mechanism if any such case is reported.

ANTI-RAGGING COMMITTEE

The anti-ragging cell in the college is constituted as per the UGC/Supreme Court/ the government instructions/norms to deal with cases of ragging on the campus and to take strict measures to prevent ragging. The college has a zero-tolerance policy towards ragging and misconducts which can be interpreted as ragging as per the UGC Regulation dated 1.7.2009 on Curbing the Menace of Ragging in Higher Educational Institutions. Students should report any incidents of ragging to the Convener, College Anti-ragging Cell. Further details about ragging and the methods of lodging direct complaints can be had at

- ➡ <https://www.ugc.ac.in/page/helpline.aspx> & <https://www.antiragging.in/>
- ➡ National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free)
- ➡ E-mail: helpline@antiragging.in.

COMPOSITION OF ANTI-RAGGING COMMITTEE



SAKTHI COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Approved by Govt of TamilNadu, Affiliated to Mother Teresa Women's University, Kodalkanal)

Sakthi Nagar, Dindigul - Palani Main Road,
Palakkannuthu Post, Oddanchatram-624619.
Dindigul - District.

Mobile: 9750956809
E-mail: scas2009@gmail.com

Anti Ragging Committee Members

The committee consists of teachers and student representatives for each major and is vigilant.

Teachers' Committee:

1. Dr.(Mrs).S.Kanitha	-	Head of the Institution	-	9443473528
2. Mrs.S.Kavitha(HOD, Computer Science)	-	Coordinator	-	9952531727
3. Dr.B.Thenmozhi(Asst. Professor)	-	Coordinator	-	9047270631
4. Mrs.M.Radha(HOD, Commerce)	-	Member	-	9600914790
5. Dr.C.Ponnuthai (HOD, Tamil)	-	Member	-	7667960775
6. Mrs.A.Sathiya(HOD, English)	-	Member	-	7667190812
7. Mrs.S.Maivizhiselvi(HOD, Mathematics)	-	Member	-	9688060039
8. Mrs.Jamuna Pandi(HOD, Physics)	-	Member	-	9788681728
9. Mrs.Meena(HOD, Chemistry)	-	Member	-	9865097609

Students' Committee:

1. M.Surya	-	III B.A (Tamil)
2. C.Soundarya	-	III B.A (Tamil)
3. S.Subbulakshmi	-	II M.A(English)
4. R.Akalya	-	III B.A(English)
5. T.M.Subasri	-	II M.Sc(Maths)
6. S.Keerthan	-	III B.Sc(Maths)
7. A.Ananthajothi	-	II M.Sc(Physics)
8. M.Prabha	-	III B.Sc(Physics)
9. P.Sowmya	-	III B.Sc(Chemistry)
10. R.Durga Devi	-	II M.Sc(Chemistry)
11. A.K.Ameernisha	-	III B.Sc(Chemistry)
12. K.Yogaselvi	-	II M.Com(CA)
13. G.Soundarya	-	III B.Com(CA)
14. M.Indhumathi	-	II M.Sc(Computer Science)
15. B.Priya	-	II M.Sc(Computer Science)

Skanila
29/6/16

PRINCIPAL

Sakthi College of Arts and Science for Women
Sakthi Nagar, Palakkannuthu (Po),
Oddanchatram, Dindigul Dist - 624 619.

COMPOSITION OF STUDENTS' REDRESSAL COMMITTEE

Composition of Students' Grievance Redressal Committees / 2019 - 2021

GRIEVANCE REDRESSAL COMMITTEE:

President	Dr. R. Thenmozhi, Principal, Sakthi College of Arts and Science	<i>Dr. R. Thenmozhi</i>
Member	Ms.D.Maheswari, Assistant Professor, English	<i>D. Maheswari</i>
Member	Ms.M.N.Jothi, Assistant Professor, Physics	<i>H.N. Jothi</i>
Member	Ms.P.Dhivyabharathi, III B.Com.,	<i>P. Dhivyabharathi</i>
Member	Ms.K.Sathyaswathi, II M.Sc., Maths	<i>K. Sathyaswathi</i>

ANTIRAGGING COMMITTEE:

President	Dr. R. Thenmozhi, Principal, Sakthi College of Arts and Science	<i>Dr. R. Thenmozhi</i>
Member	Dr.M.Tamilselvi, Assistant Professor, Tamil	<i>M. T. Tamilselvi</i>
Member	Ms.A.Jeni Nirmala, Assistant Professor, English	<i>A. Jeni Nirmala</i>
Member	Ms.S.Sowmiya, III B.Com., (CA)	<i>S. Sowmiya</i>
Member	Ms.A.Abinaya, III B.Sc., Computer Science	<i>A. Abinaya</i>

PREVENTION OF SEXUAL HARASSMENT COMMITTEE:

President	Dr. R. Thenmozhi, Principal, Sakthi College of Arts and Science	<i>Dr. R. Thenmozhi</i>
Member	Dr.M.Tamilselvi, Assistant Professor, Tamil	<i>M. T. Tamilselvi</i>
Member	Ms.D.Maheswari, Assistant Professor, English	<i>D. Maheswari</i>
Member	Ms.S.Lavanya, II M.Com., (CA)	<i>S. Lavanya</i>
Member	Ms.D.Tamilselvi, III B.Sc., Maths	<i>D. Tamilselvi</i>

Dr. R. Thenmozhi

PRINCIPAL
Sakthi College of Arts and Science for Women
Sakthi Nagar, Palakurambathi (P)
Oddanchurra, Dindigul Dist - 624 002

**INTERNAL COMPLAINT COMMITTEE / REPORTS SENT TO
STATUTORY BODIES**

1. Name of the Educational Institution : Sakthi College of Arts & Science
for women
2. Place : Oddanchatram
3. District : Dindigul

1	Whether Anti-Ragging Committee formed and details of members and whether students are included in the committee	Yes
2	No of cases reported	Nil
3	Action taken on the complaints	Nil
4	Whether FIR filed and details thereof.	Nil
5	Whether Bill Boards and hoardings on Anti-Ragging and details of members of committee are displayed	Yes
6	Whether the under taking from parents and students have been obtained	Yes
7	Whether website address and phone numbers of committee members are printed in the ID Cards of students for registering complaints	Yes
8	Action taken to create awareness about penal Provisions against Ragging	Orientation given
9	Whether Hostel are provided for fresh students	Yes
10	Details of conduct of committee meetings and Minutes thereof.	Yes

S. Kanika
PRINCIPAL *27/1/17*
Sakthi College of Arts and Science for Women
Sakthi Nagar, Pandalamuthu (Po),
Oddanchatram, Dindigul Dist - 624 619.

ANTI-RAGGING STAFF COMMITTEE MEMBERS

SNO	STAFF'S NAME	DESIGNATION	PHONE NO
1.	Dr.S.Kanitha	Principal	9443473528
2.	Mrs.M.Suganthi	Vice-Principal	9952769377
3.	Mrs.S.Kavitha	HOD, Department of Computer Science	9952531727
4.	Dr.B.Thenmozhi	Assistant Professor, Department of Commerce	9047270631

ANTI-RAGGING STUDENT COMMITTEE MEMBERS

SNO	STUDENT'S NAME	CLASS
1.	A.Anitha	III B.A (Tamil)
2.	T.Thilagavathi	II M.A (Tamil)
3.	S.Sameena	III B.A (English)
4.	P.Amuthapriya	II M.A (English)
5.	M.C.Karthigai Priya	III B.Sc (Maths)
6.	M.Vijayalakshmi	II M.Sc (Maths)
7.	M.Ajitha	III B.Sc (Physics)
8.	C.Anusiya	II M.Sc (Physics)
9.	V.Pradeesha	III B.Sc (Chemistry)
10.	K.Gowri	II M.Sc (Chemistry)
11.	R.Dhivya	III B.Com
12.	D.Pavithra	II M.Com
13.	S.Uma Bharathi	III B.Sc(Computer Science)
14.	M.Josephine Bridgit	II M.Sc(Computer Science)

S.Kanitha
29/7/17
PRINCIPAL
Sakthi College of Arts and Science for Women
Sakthi Nagar, Palakkottai (P.O.)
Oduanchattam, Dindigul Dist - 624 619.



SAKTHI COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Approved by Govt. of TamilNadu, Affiliated to Mother Teresa Women's University, Kodaikanal)

Sakthi Nagar, Dindigul - Palani Main Road,
Palakkanuthu Post, Oddanchatram-624619.
Dindigul - District.

Phone: 0451-2554317
Fax: 0451 2554317
E-mail: SCAS2009@gmail.com

SCAS/LNO.31/07/2017

Date: 27.07.2017

Dr.Mrs.S.Kanitha M.A., M.Phil., Ph.D
Principal

To

RJDCE,
Madurai Region,
Madurai,

Respected Madam,

Sub: Enclosing details - Anti Ragging Committee -Reg.

Ref: ந.க.எண்.: 5666/அ5/2017 நாள்: .07/17

Herewith, I am enclosing the list of Anti Ragging Committee members and the activities taken to prevent ragging inside college campus.

Thank you,

Yours sincerely,

S.Kanitha
27/7/17

PRINCIPAL

Sakthi College of Arts and Science for Women
Sakthi Nagar, Palakkanuthu (Po),
Oddanchatram, Dindigul Dist - 624 619.

Encl:

1. List of Anti Ragging Committee members.

Periodical Report on Anti Ragging Measures taken by the Educational Institution

1. Name of the Educational Institutions: Sakthi College of Arts and Science for women.
2. Place : Oddanchatram
3. District:Dindigul

1.	Whether Anti Ragging Committee formed and details of members of the committee and whether students are included in the committee.	<table border="0"> <tr> <td data-bbox="746 573 1050 674">1. Dr.Mary Josephine Isabella Principal</td> <td data-bbox="1050 573 1385 674"></td> <td data-bbox="1385 573 1485 674">President</td> </tr> <tr> <td data-bbox="746 730 1098 831">2. Dr.N.Nagalakshmi Asst. Professor, Dept. of Commerce</td> <td data-bbox="1098 730 1385 831"></td> <td data-bbox="1385 730 1485 831">Co-ordinator</td> </tr> <tr> <td data-bbox="746 887 1050 987">3. Dr.M.Tamilselvi Asst.Professor, Dept. of Tamil</td> <td data-bbox="1050 887 1385 987"></td> <td data-bbox="1385 887 1485 987">Co-ordinator</td> </tr> <tr> <td data-bbox="746 1043 1294 1099">4. M.Jothi Veeramani</td> <td data-bbox="1129 1043 1294 1099">II M.A.,(English)</td> <td data-bbox="1385 1043 1485 1099">Member</td> </tr> <tr> <td data-bbox="746 1144 895 1189">5. P.Kowsalya</td> <td data-bbox="1129 1144 1278 1189">III B.A.,(Tamil)</td> <td data-bbox="1385 1144 1485 1189">Member</td> </tr> <tr> <td data-bbox="746 1234 911 1279">6. S.Padmapriya</td> <td data-bbox="1129 1234 1278 1279">III B.Sc.,(Maths)</td> <td data-bbox="1385 1234 1485 1279">Member</td> </tr> <tr> <td data-bbox="746 1335 986 1379">7. V.Dharaga Kowsalya</td> <td data-bbox="1129 1335 1321 1379">II B.Sc.,(Chemistry)</td> <td data-bbox="1385 1335 1485 1379">Member</td> </tr> <tr> <td data-bbox="746 1435 879 1480">8. T.Pavithra</td> <td data-bbox="1129 1435 1209 1480">III BCA</td> <td data-bbox="1385 1435 1485 1480">Member</td> </tr> </table>	1. Dr.Mary Josephine Isabella Principal		President	2. Dr.N.Nagalakshmi Asst. Professor, Dept. of Commerce		Co-ordinator	3. Dr.M.Tamilselvi Asst.Professor, Dept. of Tamil		Co-ordinator	4. M.Jothi Veeramani	II M.A.,(English)	Member	5. P.Kowsalya	III B.A.,(Tamil)	Member	6. S.Padmapriya	III B.Sc.,(Maths)	Member	7. V.Dharaga Kowsalya	II B.Sc.,(Chemistry)	Member	8. T.Pavithra	III BCA	Member
1. Dr.Mary Josephine Isabella Principal		President																								
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7. V.Dharaga Kowsalya	II B.Sc.,(Chemistry)	Member																								
8. T.Pavithra	III BCA	Member																								
2.	No of cases reported.	No, Case																								
3.	Action taken on the complaints.	No																								
4.	Whether FIR filed and details thereof.	No																								

5.	Whether Bill boards and hoardings on Anti Ragging and details of members of committee are displayed.	Yes
6.	Whether the under taking from parents and students have been obtained.	Yes
7.	Whether website address and Phone numbers of committee members are printed in the ID cards of students for registering complaints.	Yes
8.	Action taken to create awareness about penal provisions against Ragging	Yes
9.	Whether hostel are provided for fresh students.	Yes
10.	Details of conduct of committee meeting and Minutes thereof.	The Committee meeting will be conducted once in 15 days

Dr. T. Mary Josephine Inabell
19/7/18
PRINCIPAL
Sakthi College of Arts and Science for Women
Sakthi Nagar, Palakkannathu (Po),
Gólanchatram, Dindigul Dist - 624 619.

இக்குழு மூலம் எமது கல்லூரி மாணவிகள் நன்கு பயனடைகின்றனர். மேலும் இதன் வாயிலாக எவ்வித தீயசெயலும் நடைபெறுவதில்லை என்பதை தங்களுக்கு மனதார தெரிவித்துக்கொள்கிறோம்.

பகவதவதைத் தடுப்புக் குழுவின் விவரம்

1. குழுத்தலைவர் - Dr.T.மேரி ஜோஸ்பின் இசபெல்லா,
M.Com., M.Phil., Ph.D., M.B.A (HRM), L.L.B(gea),
முதல்வர்
சக்தி மகளிர் கலை மற்றும் அறிவியல் கல்லூரி
ஒட்டன்சத்திரம்.
2. ஒருங்கிணைப்பாளர்கள் -
 1. Dr.M.தமிழ்செல்வி, M.A.,M.Phil.,B.Ed.,Ph.D.,
தமிழ்த்துறை உதவிப்பேராசிரியர்
 2. S.தனலெட்சுமி, M.A.,M.Phil.,M.Ed.,Ph.D.,
தமிழ்த்துறை உதவிப்பேராசிரியர்
 3. S.யோகா,
M.Sc.(CS&IT),M.Sc.(Maths),M.Phil.(CS), M.Phil.(Maths),
கணினித்துறை உதவிப்பேராசிரியர்
 4. A.பாவை, M.A.,M.Phil.,M.LISC.,
தமிழ்த்துறை தலைவர் மற்றும் விடுதிப் பொறுப்பாளர்
3. பண்பு பிரதிநிதிகள் -

-தலைவர்	- P.ஜோதிவீரமணி - II M.A(English)
துணைத்தலைவர்	-J.நிவேதிதா-II M.Sc(Physics) P.கௌசல்யா - III-B.A(Tamil)
செயலர்	- S.பத்மபிரியா -III B.Sc(Maths)
துணைச்செயலர்	- பவித்ரா -III BCA
பொருளாளர்	- V.தாரககௌசல்யா-III B.Sc(Chemistry)
- ஒருங்கிணைப்பாளர்கள்- K.ஹேமாமாலினி - IIB.A(Tamil)
T.காவியா- II B.A(English)
R.நாகசௌந்தர்யா - II B.Sc(Maths)
N.விகாசினிதேவி - II B.Sc(Physics)
S.சல்யானா-II B.Sc(Chemistry)
G.சுவேதா - II B.Com
M.அசினாபேசம் - II B.Com(CA)
R.பிரியங்கா - II B.Sc(CS)
J.சினேகா - II BCA

**SAKTHI COLLEGE OF ARTS AND SCIENCE FOR WOMEN,
ODDANCHATRAM**

Offence of Ragging and its prevention

Ragging is prevented inside the campus. It is a punishable offence as per Tamil Nadu Prohibition of Ragging Act, 1997 and also as per APEX Court orders in Civil appeal 887/2009 with imprisonment, penalty, suspension / dismissal etc.

The Anti-Ragging Cell is active in ensuring no ragging inside the campus through various measures and activities.

The Anti-Ragging Committee Members are:-

- | | | |
|---|----------------------|--------------|
| 1. Dr.T.Mary Josephine Isabella
Principal | | President |
| 2. Dr.N.Nagalakshmi
Asst. Professor, Dept. of Commerce | | Co-ordinator |
| 3. Dr.M.Tamilselvi
Asst.Professor, Dept. of Tamil | | Co-ordinator |
| 4. Mrs. S. Yoga
Asst.Professor, Dept. of CS | | Co-ordinator |
| 5. Dr. T.Subha
Parent(9944374120) | | Member |
| 6. Mr.S.Velmurugan
Parent | | Member |
| 7. Mr.M.Balamurugan
SI, Oddanchatram(9842144255) | | Member |
| 8. K.Sindhuja
Office Assistant | | Member |
| 9. M.Jothi Veeramani | II M.A.,(English) | Member |
| 10. P.Kowsalya | III B.A.,(Tamil) | Member |
| 11. S.Padmapriya | III B.Sc.,(Maths) | Member |
| 12. V.Dharaga Kowsalya | II B.Sc.,(Chemistry) | Member |
| 13. T.Pavithra | III BCA., | Member |

Dr. T. Mary Josephine Isabella
20/11/18

PRINCIPAL
Sakthi College of Arts and Science for Women
Sakthi Nagar, Palakkannur (Po),
Oddanchatram, Dindigul Dist - 624 619.

Periodical Report on Anti Ragging Measures taken by the Educational Institution

1. **Name of the Educational Institutions:** Sakthi College of Arts and Science for women.
2. **Place :** Oddanchatram
3. **District:**Dindigul

1.	Whether Anti Ragging Committee formed and details of members of the committee and whether students are included in the committee.	<table border="0"> <tr> <td>1. Dr.T.Mary Josephine Isabella Principal</td> <td>President</td> </tr> <tr> <td>2. Dr.N.Nagalakshmi Asst. Professor, Dept. of Commerce</td> <td>Co-ordinator</td> </tr> <tr> <td>3. Dr.M.Tamilselvi Asst.Professor, Dept. of Tamil</td> <td>Co-ordinator</td> </tr> <tr> <td>4. Mrs. S. Yoga Asst.Professor, Dept. of CS</td> <td>Co-ordinator</td> </tr> <tr> <td>5. Mrs. V.Janahi Devi Counsellor, Principal ,Sakthi college of Nursing</td> <td>Co-ordinator</td> </tr> <tr> <td>6. Dr. T.Subha Parent(9944374120)</td> <td>Member</td> </tr> <tr> <td>7. Mr.S.Velmurugan Parent</td> <td>Member</td> </tr> <tr> <td>8. Mr.M.Balamurugan SI, Oddanchatram(9842144255)</td> <td>Member</td> </tr> <tr> <td>9. K.Sindhuja Office Assistant(9750956802)</td> <td>Member</td> </tr> <tr> <td>10.M.Jothi Veeramani II M.A.,(English)</td> <td>Member</td> </tr> <tr> <td>11.P.Kowsalya III B.A.,(Tamil)</td> <td>Member</td> </tr> <tr> <td>12.S.Padmapriya III B.Sc.,(Maths)</td> <td>Member</td> </tr> <tr> <td>13.V.Dharaga Kowsalya II B.Sc.,(Chemistry)</td> <td>Member</td> </tr> <tr> <td>14.T.Pavithra III BCA.,</td> <td>Member</td> </tr> </table>	1. Dr.T.Mary Josephine Isabella Principal	President	2. Dr.N.Nagalakshmi Asst. Professor, Dept. of Commerce	Co-ordinator	3. Dr.M.Tamilselvi Asst.Professor, Dept. of Tamil	Co-ordinator	4. Mrs. S. Yoga Asst.Professor, Dept. of CS	Co-ordinator	5. Mrs. V.Janahi Devi Counsellor, Principal ,Sakthi college of Nursing	Co-ordinator	6. Dr. T.Subha Parent(9944374120)	Member	7. Mr.S.Velmurugan Parent	Member	8. Mr.M.Balamurugan SI, Oddanchatram(9842144255)	Member	9. K.Sindhuja Office Assistant(9750956802)	Member	10.M.Jothi Veeramani II M.A.,(English)	Member	11.P.Kowsalya III B.A.,(Tamil)	Member	12.S.Padmapriya III B.Sc.,(Maths)	Member	13.V.Dharaga Kowsalya II B.Sc.,(Chemistry)	Member	14.T.Pavithra III BCA.,	Member
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11.P.Kowsalya III B.A.,(Tamil)	Member																													
12.S.Padmapriya III B.Sc.,(Maths)	Member																													
13.V.Dharaga Kowsalya II B.Sc.,(Chemistry)	Member																													
14.T.Pavithra III BCA.,	Member																													
2.	No of cases reported.	No cases reported yet																												
3.	Action taken on the complaints.	No complaints																												
4.	Whether FIR filed and details	No																												

Dr. T. Mary Josephine Isabella
 PRINCE
 22/11/18
 Sakthi College of Arts and Science

	Whether Bill boards and hoardings on Anti Ragging and details of members of committee are displayed.	Yes, Bill Boards and Hoardings on Anti Ragging and details of members has been displayed in all the notice board
6.	Whether the under taking from parents and students have been obtained.	Yes
7.	Whether website address and Phone numbers of committee members are printed in the ID cards of students for registering complaints.	It is yet to be processed in the next Academic Year
8.	Action taken to create awareness about penal provisions against Ragging	Yes it is displayed in all the notice board
9.	Whether hostel are provided for fresh students.	Yes
10.	Details of conduct of committee meeting and Minutes thereof.	<p>The Committee meeting will be conducted once in 15 days</p> <ol style="list-style-type: none"> 1. Counselling will be given to all the students thrice in a semester through their department staff. 2. Special counselling will be given to some students who are dull in their activities by the nursing staff. 3. To avoid ragging Mobile phones are strictly prohibited inside the college campus 4. The students having mobile if caught, they should bring their parents and the mobile will be handed over to the parents with the letter signed by the parents and students in front of the advisory committee 5. There is a suggestion box, the students can write their problem without knowing others. The principal will have the key of suggestion box, and She will give solution to the problem with the help and suggestion of the advisory committee.

Dr. T. Mary Josephine Isabella
22/11/18

PRINCIPAL
Sakthi College of Arts and Science for Women
Sakthi Nagar, Palakkannathu (Po),
Maddur, Dindigul Dist - 624 619.

S.No	Name of the College	Date of Proceedings in Which the Anti Ragging Committee Constituted	Committee Members Name	Date of the Last meeting held on	No of Case Reported (academic year 18-19)	Action taken on the complaints
	Sakthi College of Arts and Science for Women, Oddanchatram.	19/07/2018 in this Academic Year	1. Dr.T.Mary Josephine Isabella ,Principial - President 2. Dr.M.Tamil Selvi, Asst.Prof., Dept.of Tamil -Co-ordinator 3. Mrs.S.Yoga, Asst., Prof., Dept.of CS - Co-ordinator 4. Dr.V.Janahi Devi (counsellor, Principal, Sakthi college of Nursing) 5. Dr.T.Subha (Parent) -Member 6. Mr.S.Velmurugan (Parent) -Member 7. Mr.M.Balamurugan (SI, Oddanchatram) - Member 8. K.Sindhuja (Office Assistant)-Member 9. M.Jothi Veeramani (II M.A(Eng) - Member 10. P.Kowsalya (III B.A(Tamil)- Member 11. S.Padma Priya (III B.Sc(Maths)- Member 12. V.Dharaga Kowsalya -(II B.Sc(Chemistry) -Member 13. T.Pavithra (III BCA)-Member	9/2/2019	Nil	Nil

STAFF MEETING

Date: 16/07/2019

Venue: Room No: 4
Time: 11.00 A.M

From the Principal's Desk,

- > The Student Council has been organized by Vice-Principal-Mrs.S.Kavitha and IQAC(Investiture)-Mrs.S.Maivizhiselvi.
- > The Students Representative was elected on the cadre of etiquette, orderliness and code of conduct by the students itself.

The Following students are enlisted:

S.No	Name	Designation	Department
1.	A.Benashi Begum	President	II M.Sc(Chemistry)
2.	M.Valarmathi	Vice-President	I M.Sc(Maths)
3.	N.Pavithra	Secretary	III B.Com(CA)
4.	S.Selva Kaviya	Joint-Secretary	III B.Sc(Physics)
5.	S.Sandhiya	Treasurer	II B.A(Tamil)
6.	M.Banupriya	Coordinator	II B.A(Tamil)
7.	M.Radhika	Coordinator	I B.A(Tamil)
8.	S.Ishwarya	Coordinator	II B.A(English)
9.	A.Narmadha	Coordinator	I B.A(English)
10.	R.Jeyakodi	Coordinator	II B.Sc(Maths)
11.	R.Kaviya	Coordinator	I B.Sc(Maths)
12.	M.Madhubala	Coordinator	I B.Sc(Physics)
13.	R.Sherin Fathima	Coordinator	II B.Sc(Physics)
14.	T.Gayathri	Coordinator	II B.Sc(Chemistry)
15.	M.Kohilalakshmi	Coordinator	I B.Sc(Chemistry)
16.	K.Abarna	Coordinator	II B.Sc(CS)
17.	V.Benazir Banu	Coordinator	II BCA
18.	V.Subathra	Coordinator	I BBA
19.	S.Dowoad Shifana	Coordinator	II B.Com


Vice-Principal


Principal

Offence of Ragging and its prevention

Ragging is prevented inside the campus. It is a punishable offence as per Tamil Nadu Prohibition of Ragging Act, 1997 and also as per APEX Court orders in Civil appeal 887/2009 with imprisonment, penalty, suspension / dismissal etc.

The Anti-Ragging Cell is active in ensuring no ragging inside the campus through various measures and activities.

The Anti-Ragging Committee Members are:-

1. Dr. T. Mary Josephine Isabella,	Principal
2. Mrs. S. Kavitha,	Vice-Principal,
3. Mrs. S. Maivizhiselvi, Asst. Prof., Dept. of Mathematics	Co-ordinator
4. Mrs. S. Dhanalakshmi, Asst. Prof., Dept. of Tamil	Co-ordinator
5. Mrs. S. Meena, Asst. Prof., Dept. of Chemistry	Co-ordinator
6. Dr. M. Tamil Selvi, Asst. Prof., Dept. of Tamil	Co-ordinator
7. Mrs. S. Yoga, Asst., Prof., Dept. of CS	Co-ordinator
8. Dr. V. Janahi Devi, Principal, Sakthi college of Nursing	Counsellor
9. Dr. T. Subha (Parent)	Member
10. Mr. S. Velmurugan (Parent)	Member
11. Mr. M. Balamurugan (SI, Oddanchatram)	Member
12. K. Saraswathi (Office Assistant)	Member
13. A. Benashi Begum (II M.Sc(Chemistry)	Student Member
14. M. Valarmathi I M.Sc(Maths)	Student Member
15. N. Pavithra, III B.Com(CA)	Student Member
16. S. Selva Kaviya, III B.Sc(Physics)	Student Member
17. S. Sandhiya, II B.A(Tamil)	Student Member
18. M. Banupriya, II B.A(Tamil)	Student Member
19. M. Radhika I B.A(Tamil)	Student Member
20. S. Ishwarya, II B.A(English)	Student Member
21. A. Narmadha, I B.A(English)	Student Member
22. R. Jeyakodi, II B.Sc(Maths)	Student Member
23. R. Kaviya, I B.Sc(Maths)	Student Member
24. M. Madhubala, I B.Sc(Physics)	Student Member
25. R. Sherin Fathima, II B.Sc(Physics)	Student Member
26. T. Gayathri, II B.Sc(Chemistry)	Student Member
27. M. Kohilalakshmi, I B.Sc(Chemistry)	Student Member
28. K. Abarna, II B.Sc(CS)	Student Member
29. V. Benazir Banu, II BCA	Student Member
30. V. Subathra, I BBA	Student Member
31. S. Dowood Shifana II B.Com	Student Member

Dr. T. Mary Josephine Isabella

Format of Periodical Report on Anti Ragging Measures taken by the Educational Institutions.

1. Name of the Educational Institutions : Sakthi College of Arts and Science for Women
2. Place : Oddanchatram
3. District : Dindigul

1	Whether Anti Ragging Committee formed and details of members of the committee and whether students are included in the committee.	Yes - Enclosed details
2	No of cases reported	Nil
3	Action taken on the complaints.	Nil
4	Whether FIR filed and details thereof	Nil
5	Whether Bill boards and hoardings on Anti Ragging and details of members of committee are displayed	Yes
6	Whether the under taking from parents and students have been obtained.	Yes
7	Whether website address and phone numbers of committee members are printed in the Id Cards of Students for registering complaints.	Yes
8	Action taken to create awareness about penal Provisions against Ragging	Yes
9	Whether hostel are provided for fresh students.	Yes
10	Details of conduct of committee meeting and Minutes thereof.	Enclosed

Dr. T. Mary Josephine Isabella
Principal 30/9/19

PRINCIPAL
Sakthi College of Arts and Science for Women
Sakthi Nagar, Palakkottathu (Po),
Ottumanoor, Dindigul Dist - 624 619.

Enclosure:

1. Anti -Ragging Committee
2. Minutes of Meeting

Agenda / Decision Taken	Follow up Action (Yes/No)	Remarks
<p><u>Decision Taken</u> Instructions shall be issued to Deemed Medical Colleges / Universities through Secretary Concerned to give a report on the constitution of Anti-ragging incident in these Deemed Colleges / Universities to Secretary, Health and Family Welfare department. The Secretaries of the Departments should attend the next anti-ragging committee meeting under the Chairmanship of the Hon'ble Governor if total Compliance is not reported.</p>	Yes	
<p><u>Agenda-VIII</u> Strict Action should be taken against those including in ragging. The norms on the nature of action to be taken will be discussed in the in the next meeting.</p> <p><u>Decision Taken</u> Instructions shall be given to the vice chancellors of the Universities to pass resolutions in the Syndicate meeting to the effect that non-constitution of Anti-ragging Committees in the affiliated colleges will attract a fine up to Rs.1 Lakh /Rs. 5000/- per day till such committee is formed. Such punishment or negligence shall be imposed after giving 15 day's notice.</p>	Yes Yes	
<p><u>Agenda -IX</u> To Strengthen the rules framed under Tamil Nadu Prohibition of Ragging Act. (Tamil Nadu Act 7 of 1997).</p> <p><u>Decision Taken</u> A study shall be undertaken on the possibility of amending Tamil Nadu Prohibition of Ragging Act 1997 or rules under Tamil Nadu Prohibition for curbing the menace of ragging in Higher Education Instructions 2009. It should be ensured that proposed amendments / guidelines are issued in accordance with UGC Regulations 2009.</p>	Yes Yes	
<p><u>Agenda - X</u> Strict compliance with the orders of the Supreme Court should be ensured without fail.</p> <p><u>Decision Taken</u> The Monitoring cell has noted that the said decision has been communicated to all concerned for Supreme court follow up action.</p>	Yes Yes	

Dr. T. Mary Josephine
28/11

PRINCIPAL
Sakthi College of Arts and Science for
.....thru (20)

SAFETY MEASURES FOR WOMEN ON CAMPUS

The College has certain definite Institutional Objectives, which focus mainly on promoting gender equity through various measures. They are:

- Skill Development & Capacity Building
- Women Empowerment
- Self-reliance
- Gender Equity & Integrity

The College is a women institution, having only girl students, hailing from the interior villages of Dindigul District. Being sensitive to the gender issues the institution ensures gender specific and appropriate facilities for women students.

Their safety and security concerns are ensured in a multilayered system:

32 Buses owned by the college plying up and down to all nearby interior villages, to ensure the safety of the girls students



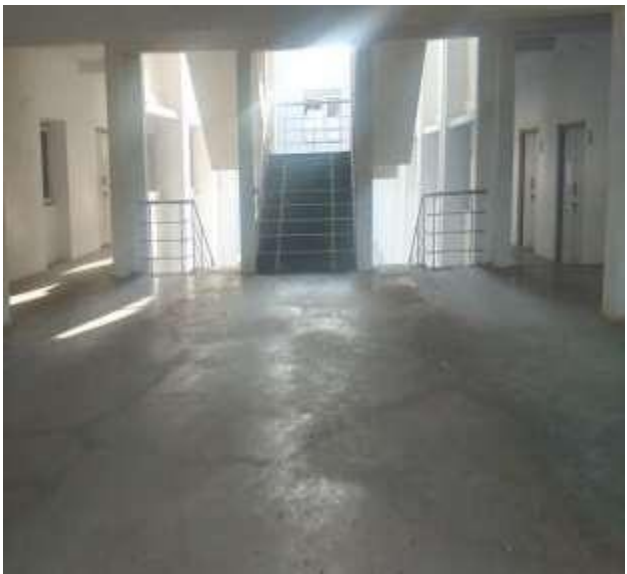
Mounted high compound walls surrounding the entire campus



Well Illuminated campus during the Night



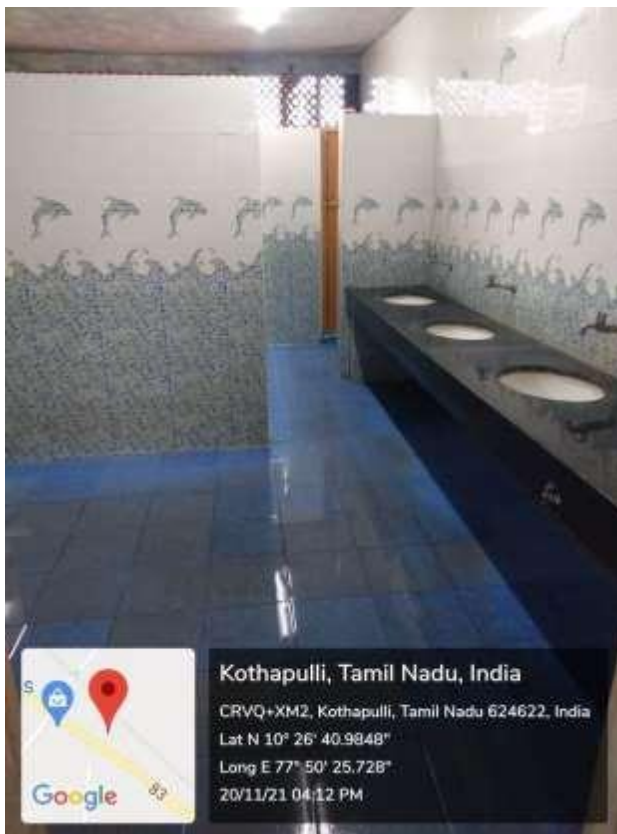
Ventilated Class Rooms with Proper Safe Corridors



A Spacious Common Room, with wash Room and safe drinking water facility



Kothapulli, Tamil Nadu, India
CRVQ+XM2, Kothapulli, Tamil Nadu 624622, India
Lat N 10° 26' 40.9848"
Long E 77° 50' 25.728"
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Kothapulli, Tamil Nadu, India
CRVQ+XM2, Kothapulli, Tamil Nadu 624622, India
Lat N 10° 26' 40.9848"
Long E 77° 50' 25.728"
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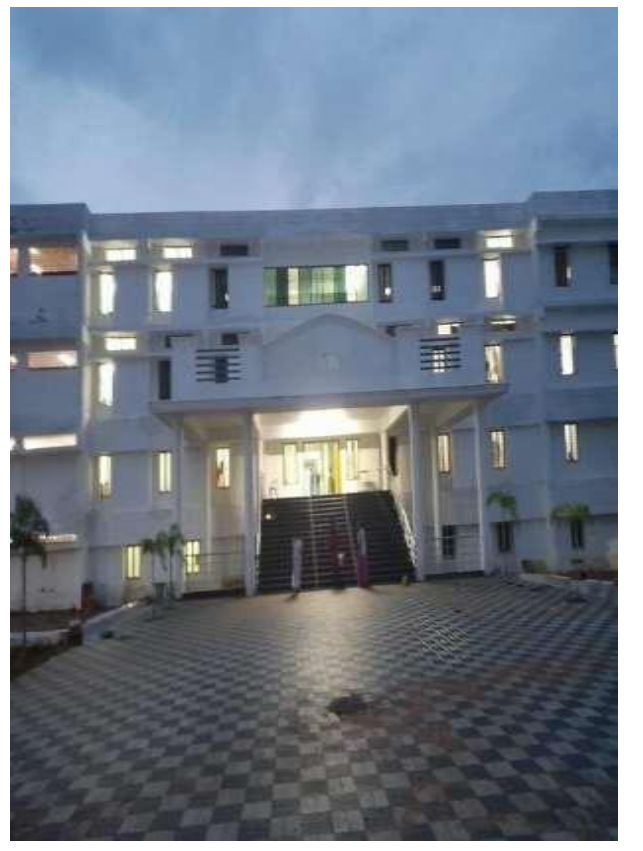
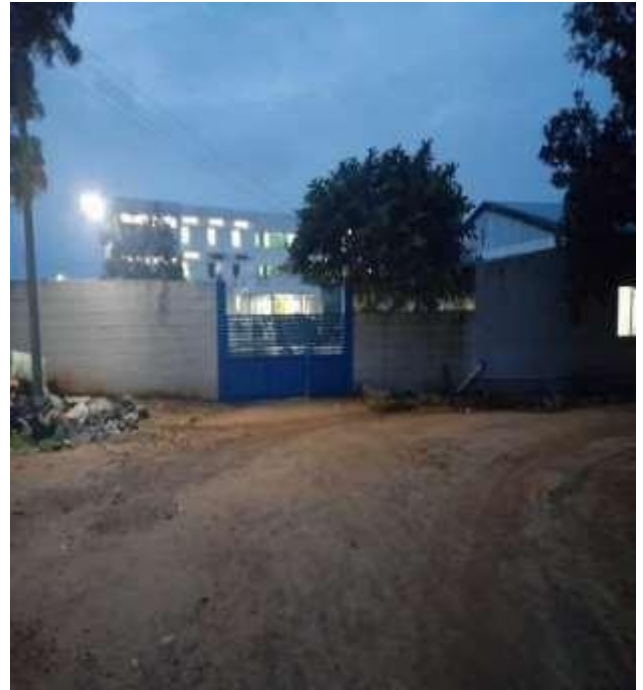


Kothapulli, Tamil Nadu, India
CRVQ+XM2, Kothapulli, Tamil Nadu 624622, India
Lat N 10° 26' 43.3176"
Long E 77° 50' 21.8688"
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Hygienically Maintained Restroom



Hostel Facility for Students Ensuring Safety and Security



Student Council wherein the student representative discuss their needs with Head of the Institution



Entry to students in the campus only with valid Identity Cards



Suggestion Box and Complaint box kept in the campus to attend students' grievances, if any



Yoga training to the staff and students to attain energetic body, enriched mind and delated soul



Availability of canteen and stationary for the comfort of the inmates



Strict adherence SOP guidelines and availability of first aid kits in science laboratories



Discussion with the parents, of their daughter's academic progression



CCTV Surveillance in College Buses



Road Safety Awareness by the NSS units as the college is situated in the National Highway No 83

